

FINAL REPORT

**Of the Canonical Investigation Into
The Allegations Of Harrassment and
Defamation of Character
Raised By Ms Kathleen Machado
Against Reverend Joseph Illo**

**Submitted to The Most Reverend Stephen E. Blaire
Bishop of the Diocese of Stockton
by
Rev. Harmon Skillin, J.C.D
and
Sr. Beverly K. Dunn, S.P., J.C.D**

January 6, 2003

MAC-0205

a pastor to use his staff as a buffer to avoid someone he considers as making romantic advances.

CONCLUSIONS AND RECOMMENDATIONS

1. Fr. Illo needs to be aware of the fact that he is an attractive man, physically, spiritually and socially. This leads to a need for him to take great care in his pastoral ministry with women, particularly vulnerable women. Perhaps some counseling for Fr. Illo in gender boundaries and the pastoral care of women would be appropriate.
2. The Petitioner needs to be aware of her own vulnerability as a woman suffering the trauma of divorce. She needs to be aware of how this vulnerability drives her into continued and frustrating attempts at establishing relationships.
3. The Petitioner needs to be aware that the inclusion of her own minor children in the management of adult relationships, if not handled appropriately could be cause of great distress for those same children now and in the future.
4. The Petitioner needs to be aware that she has the right to go to any parish in the practice of her religion. However, she does not have the right to demand leadership roles in those parishes.
5. There is sufficient testimony to indicate that Fr. Illo on occasion can exhibit two opposite facets of a personality—on the one hand kind and helpful and sensitive and on the other hand dictatorial, manipulative and insensitive.
6. Therefore, it is recommended that this file be reviewed by Ms Colleen Branagan with regard to Fr. Illo's management style and that her recommendations and advice be followed.
7. It is recommended and hoped that the Petitioner seek counseling for dealing with her current state in life.

MAC-0299

B. Poor Pastoral Skills

Fr. Illo's handling of the incident with the child, and the other incidents indicate a need for improvement of his pastoral management skills

C. Fr. Illo's

The documents, including the letters, and Fr. Illo's actions indicate a need to grow in his ability to handle appropriate pastoral relationships with women both interpersonally and professionally.

Thanks, and blessings.